Texas Academy of Biomedical Sciences

New Hire Mentor/Induction Program 2019-2020

September - May

New hires will meet two times a month (and as often as weekly) with department and/or Content for planning and should allow the teacher to:

* + Teach to TABS rigorous standards
	+ Evaluate impact of instruction on student performance
	+ Use student and classroom achievement data for planning and curriculum
	+ Design instruction to meet specific learning needs
	+ Contribute to a positive TABS school culture

January –May

Once every 3 weeks (for a total of 6 observations) new hires will be partnered with experienced teacher(s) or staff leaders to observe peers and discuss best practices and strategies for the classroom.